



# Endeavor Hall

STRATEGIC PLAN

---

Adopted 2017

## Mission

---

Endeavor Hall serves students desiring to acquire superior writing skills in the context of an academically challenging curriculum in preparation for success in collegiate studies, careers and civic communications.

## Philosophy

---

Academic success is the primary goal of Endeavor Hall. The foundation of our instruction focuses on mastery and fundamentals. We believe that to maximize a student's potential for academic achievement each must develop a lifelong love of learning.

It is our responsibility to empower students to recognize and attain achievement today to set a foundation for future success.

The written word has played a fundamental role in the building and progress of our society. As our students take part in effective written communication, they will be prepared to be builders in their communities.

## Institutional Pillars

---

To provide focus of effort, we have defined the following four areas of work and the underlying programmatic and operational items that would fall into each area. It is intended that as we set strategies within these pillars, we will be supporting and upholding our established mission.

<b>Academics &amp; Curriculum</b>	<b>Operations &amp; Leadership</b>	<b>Culture &amp; Mission Implementation</b>	<b>Professional Staff &amp; Resources</b>
<ul style="list-style-type: none"><li>• Academic performance</li><li>• Curriculum Selection &amp; Implementation</li><li>• Achievement</li><li>• Data</li><li>• Programs</li></ul>	<ul style="list-style-type: none"><li>• Leadership effectiveness</li><li>• Financial Stability</li><li>• Enrollment</li><li>• Community Relations</li><li>• Policy</li></ul>	<ul style="list-style-type: none"><li>• Writer in Residence</li><li>• Curriculum Enhancement</li><li>• Writing Across Curriculum</li><li>• Parent Satisfaction</li><li>• Student Engagement</li><li>• Prep for HS</li></ul>	<ul style="list-style-type: none"><li>• Professional Development &amp; Learning</li><li>• Use of Resources</li><li>• Employee Satisfaction</li></ul>

## Goals:

Increase the number of EH students that are proficient on the SAGE test by 20% by 2020

Every 8th grade student will have an articulated CCR plan that is based on their strengths by Spring of each year.

## Strategies

---

Endeavor Hall will:

Academics & Curriculum

- Use data to identify and fill curricular holes in comparison to Utah's core standards in order to increase student achievement outcomes.
- Use data points such as SAGE, DIBELS, etc. to isolate opportunities and target school resources toward programs and staff to increase student engagement.

Operations/Leadership

- Ensure maximum resources are acquired through enrollment, compliance, grant writing, and fundraising. Then used to meet targeted student needs.
- Respect the talents and potential of staff, the challenges they face, and provide support to help the team as a whole achieve the mission and vision of the school.
- Communicate the importance of the mission and philosophy of Endeavor Hall to all members of our community.

Culture/Mission Implementation

- Set high expectations for all students, teachers, staff, and parents of personal excellence.
- Publish our students' written work and share with the community.
- Incorporate writing in all content areas in fun and engaging ways.
- Help students, parents, teachers and staff see the relevance in the mission, philosophy, curriculum, and activities of the school.
- Educate students and parents about high school and college opportunities and choices through a school wide collaborative effort

Professional Staff/Resources

- Use targeted professional development plans to focus on the school's mission and increase student outcomes based on identified needs.
- Solicit and embrace the voluntary services of parents and other community members to support the mission and philosophy of the school.